



ED ENUF

THE DIVERSITY E-LEARNING PLATFORM

A White
Perspective On
Having Courageous
Conversations

ED ENUF

You will find these icons positioned throughout Ed Enuf's handouts to bring your attention to important points and help you sharpen your skills.

ACTION PLANNING

Unless applied to our day-to-day behavior, learning does not transfer into action. Here's a place to write down how you will apply what you learned.



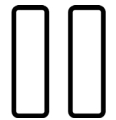
DATA POINT

Here's the data to back it up! You'll find a study, statistic, or scientific finding that supports the essential nature of the topic.



PAUSE FOR EFFECT

It's easy to read through an important point without synthesizing it. When you see this icon, reread the highlighted sentence, then take 60-seconds to ponder it.



PLAY VIDEO

Before continuing, log onto the Ed Enuf platform and watch the corresponding video lesson. We'll introduce the key concepts that will be discussed in the following topic.



SPARK THE CONVERSATION

Practice your critical thinking skills by answering these questions – either individually or as a group.

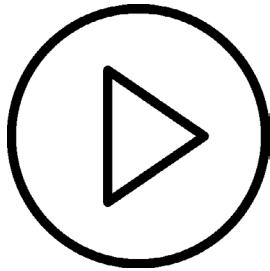


TIPS FOR SUCCESS

Here's an invitation to implement something new into your everyday life. Try applying it and see how it goes!

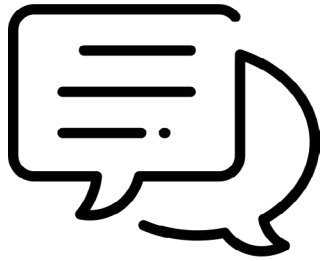




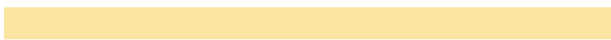


Log onto Ed Enuf and watch

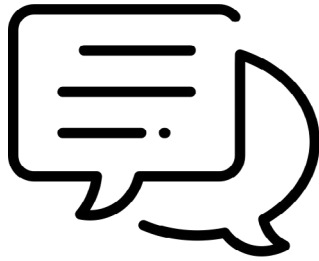
A WHITE PERSPECTIVE ON HAVING COURAGEOUS CONVERSATIONS



Personal Reflection Questions



- What is needed for you to show up and be present when it comes to racial conversations?
- What will successful conversations around equity, inclusion and diversity feel and/or look like?
- In what ways do I personally exhibit qualities and characteristics of valuing equity, inclusion and diversity?

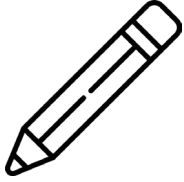


Professional Reflection Questions



- What qualities and characteristics are exhibited by organizations and leaders who are engaging in effective conversations around equity, inclusion and diversity?
- Are such qualities and characteristics present in your own organization? Why or why not?
- What can you or others do to promote the use of courageous conversations that promote equity, inclusion and diversity in your organization?





MY ACTION PLAN FOR HAVING COURAGEOUS CONVERSATIONS

Based on the self/group reflection done in this course, I plan to practice the following behaviors that will enhance my ability to embrace the diversity that has become a part of the 21st-century workplace:

1.

2.

3.