



ED ENUF

THE DIVERSITY E-LEARNING PLATFORM

Cultural
Intelligence For
White Leaders

ED ENUF

You will find these icons positioned throughout Ed Enuf's handouts to bring your attention to important points and help you sharpen your skills.

ACTION PLANNING

Unless applied to our day-to-day behavior, learning does not transfer into action. Here's a place to write down how you will apply what you learned.



DATA POINT

Here's the data to back it up! You'll find a study, statistic, or scientific finding that supports the essential nature of the topic.



PAUSE FOR EFFECT

It's easy to read through an important point without synthesizing it. When you see this icon, reread the highlighted sentence, then take 60-seconds to ponder it.



PLAY VIDEO

Before continuing, log onto the Ed Enuf platform and watch the corresponding video lesson. We'll introduce the key concepts that will be discussed in the following topic.



SPARK THE CONVERSATION

Practice your critical thinking skills by answering these questions – either individually or as a group.

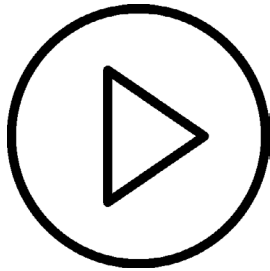


TIPS FOR SUCCESS

Here's an invitation to implement something new into your everyday life. Try applying it and see how it goes!







Log onto Ed Enuf and watch

CULTURAL
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QUESTIONS

1. How do you work with co-workers from different cultural backgrounds?
2. How does your team or organization adapt to different cultures and learning styles internally and externally? Can you recall a time when another person's cultural background affected your approach to a work situation?
3. Share about a time that you adapted your style in order to work effectively with someone who was different from you.
4. In your experience, what are the challenges faced by members of historically under-represented groups in your workplace? What strategies have you used to address these challenges, and how successful were those strategies?
5. What efforts have you made, or been involved with, to foster a multicultural understanding and cultural competence?
6. How can increasing the organization's overall cultural intelligence improve the development and implementation of recruitment and retention of diverse staff? Provide examples.





MY ACTION PLAN FOR DEVELOPING CULTURAL INTELLIGENCE

Based on the self/group reflection done in this course, I plan to practice the following behaviors that will enhance my ability to embrace the diversity that has become a part of the 21st-century workplace:

1.

2.

3.