



ED ENUF

THE DIVERSITY E-LEARNING PLATFORM

Diversity Task Force Module 5,
Lesson 1

Diversity Task Force Challenges
And Where It Can Fail

7 Common Reasons Why Diversity Task Forces Fail

1. **Individual** committee members feel they are not meaningfully engaged because roles are unclear or underutilized.
2. **Committee** members feel little urgency to attend meetings as no one notices their absence.
3. **Committee** members feel lost in a big group. There is a lack of cohesion and group vitality.
4. **The staff** time and material costs associated with maintaining a large committee do not appear to produce satisfactory results.
5. **Members** received insufficient or ineffective orientation.
6. **Agendas** are weak; they either lack substance or seem detached from moving the organization's diversity agenda.
7. **There** is too little opportunity for discussion, and members feel bored or frustrated.