



# ED ENUF

THE DIVERSITY E-LEARNING PLATFORM

Diversity Task Force Module 4,  
Lesson I

Sharing Your Vision Of The  
Diversity Task Force With The  
Organization

# Sharing The Vision Of The Diversity Task Force With The Organization (Example)

Sharing the vision for diversity is essential to the organization's success moving forward, especially when it concerns starting the Diversity Task Force off on the right path. Leaders should spend time thinking critically about:

Questions the leadership and Diversity Task Force Chair should answer:

- How should we communicate the importance of equity, inclusion, and diversity to the organization?
- What does the CEO/Executive Director/President say to help staff know this is serious and essential for the organization?
- What do the Diversity Task Force Chairperson and Co-Chairperson share?
- How should the people communicate their involvement in joining this Task Force?

# Sharing The Vision Of The Diversity Task Force With The Organization (Example) (Cont.)

Sharing the vision for diversity is essential to the organization's success moving forward, especially when it concerns starting the Diversity Task Force off on the right path. Leaders should spend time thinking critically about:

- Will there be an application process? Will leadership select the group of individuals? Will it be a nomination process?

**Reminder:** It's okay to not have all the answers to these questions. The goal of this template is to have leadership effectively communicate the organization's commitment to diversity and invite people who are interested in applying and/or joining the Diversity Task Force. Once you have answered these questions, use your answers to draft up an email or segment for a newsletter and share it with someone who has been a part of this process with you.